

Mirza Henderson's Annual Reflection – First Year

My first-year experience was phenomenal. I won't hesitate to mention the remarkable study program implemented in this year's studies. I conceptualized and acknowledged anonymous insights that evolved systematically during the entire program. This moment of reflection evokes my deeper understanding of various concepts learned especially concerning Social Capital. Nonetheless, Social Capital creates a productive working field through team cohesiveness and corporation (Palaima et al, 2010). I draw my point of reflection from this basis and previous years' experience in the doctorate program.

I acknowledge that leadership and social capital are inextricably interconnected, and studies for this phenomenon could transform from my first doctorate year to the first (Claridge & Tristen, 2018). The social capital theory reiterated that social capital contends to consider the social relationship as a leading agent for accumulating human capital (Tichy et al., 2010). Additionally, the authors, Servaes et al. (2017), highly valued skills and credentials that amounts to reproductive benefits are developed. Nonetheless, an executive leader drives all these initiatives by applying knowledge and experiences (Zheng et al., 2017). I must say that the Doctorate of Leadership Program during this year cemented my knowledge and understanding of leadership and social capital. I won't deter to implementing the insights learned during my career practices.

In conclusion, my first -year experience validates that a good grasp of leadership responsibilities, cognitive skills social capital dynamics validates a grade for leadership occupation. Nonetheless, I ascertain that this experience puts me in a stronger position since I will embrace positive values and ethical principles in my doctorate career. The authors Engelbrecht et al., (2017) reiterates this view as well.

References

- Palaima, T., & Skaržauskienė, A. (2010). Systems thinking as a platform for leadership performance in a complex world. *Baltic Journal of Management*.
- Tichy, N. M., & Bennis, W. G. (2007). *Judgment: How winning leaders make great calls*. Penguin.
- Claridge, T. (2018). Dimensions of Social Capital-structural, cognitive, and relational. *Social Capital Research, 1*, 1-4.
- Zheng, J., Wu, G., & Xie, H. (2017). Impacts of leadership on project-based organizational innovation performance: The mediator of knowledge sharing and moderator of social capital. *Sustainability, 9*(10), 1893.
- Servaes, H., & Tamayo, A. (2017). The role of social capital in corporations: a review. *Oxford Review of Economic Policy, 33*(2), 201-220.
- Engelbrecht, A. S., Heine, G., & Mahembe, B. (2017). Integrity, ethical leadership, trust and work engagement. *Leadership & Organization Development Journal*.