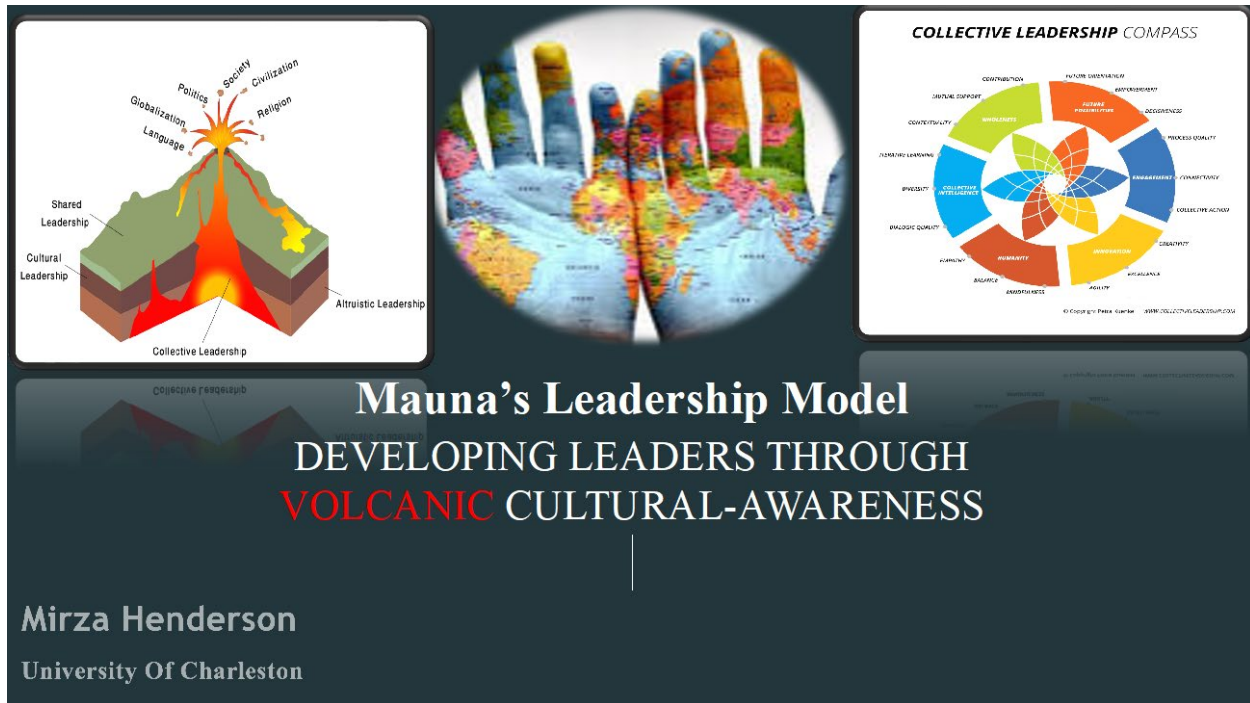




Cultural Awareness Leadership Model

The foundation of this leadership model is:
Comprised of four (4) Foundational Leadership Models

1. Collective Leadership
2. Altruistic Leadership
3. Cultural Leadership
4. Shared Leadership

And three (3) Emerging Perspectives

1. Complexity Leadership
2. Charismatic Leadership
3. Culture and Power Perception

I view leadership as a volcanic eruption of emotions from within. Leadership is about creating internal revolutions that are manifested in people's daily lives. I believe leadership illustrates the reflections of a leader's humanistic core, personal code of conduct, and above all their culture and cultural beliefs.

Based on the information gathered in my research and my personal experiences as a scholar leader, great leaders are created and shaped by their own experiences, their humanistic core, their desires to shape humanity, and their cultural awareness. To develop leadership skills, leaders must strive to develop and empower others. Leadership is the essence of motivation, and the ability of leaders to get followers to buy in to do the things they would not normally do.

My leadership model is applicable to any global perspective; however, I designed it particularly for the population that I work with: As a leader scholar my responsibilities include educating and training young adults and new entrepreneurs in the Mauna Incubator Network in various leadership capacities in business development, entrepreneurship, cultural awareness, and business acumen.

Leadership is Culture: It composes Civilization, Language, Globalization, Politics, Society, Religion, and Cultural Diversity.

Since becoming a scholar-practitioner in the DEL program, culture/cultural Leadership has become important to me, because it calls for careful consideration of the social context in which leadership takes place. Den Hartog & Dickson asserted our common impression as North Americans to rate leadership favorably, due to our common ideology of celebrating individualistic strong masculine characters that can lead (Den Hartog & Dickson, 2004).

Recognizing that leadership closely relates to culture, we shall become mindful of the meaning of leadership as we become scholar-leaders and we navigate the global arena. Parry and Jackson (year) asserted culture is referred to very sparsely in research, although practitioners often see this aspect or interface as crucial.

Collective Leadership which represents the core of the Mauna Leadership Model let's review the Collective Leadership Compass: Wholeness, Future Possibilities, Engagement, Innovation, Humanity and Collective Intelligence. Collective leadership is exciting, and it is representative of our cohort, because when it is happening, people are internally and externally motivated, and working together toward a shared goal. Working together toward a shared vision, using their unique talents and skills to contribute to their success. Kuenkel (year) assorted, "We need to see leadership as the capacity of a collective of actors to steward change towards the common good" (p. X).

Wholeness: Contribution, Mutual support, and contextuality

Future Possibilities: Future orientation, empowerment, decisiveness

Engagement: Process Quality, Connectivity, Collective Action

Innovation: Creativity, Excellence, Agility

Humanity: Empathy, Balance, Mindfulness

Collective Intelligence: Iterative Learning, Diversity, Dialogic Quality

As we contribute to the global market as practitioners, as scholars, I invite you to research culture and write articles that will address culture/cultural dynamics as they relate to leadership.

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